

# NIANGUA R-5 SCHOOL DISTRICT

## Salary Schedule 2022-2023 - Page 1

Steps	A					B					C					D				
	B.S.	Total	State	Local	Total	B.S. +8	Total	State	Local	Total	B.S. +16	Total	State	Local	Total	B.S. +24	Total	State	Local	Total
0	\$ 30,600	\$ 7,400	\$ 5,180	\$ 2,220	\$ 38,000	\$ 31,100	\$ 6,900	\$ 4,830	\$ 2,070	\$ 38,000	\$ 31,600	\$ 6,400	\$ 4,480	\$ 1,920	\$ 38,000	\$ 32,100	\$ 5,900	\$ 4,130	\$ 1,770	\$ 38,000
1	\$ 31,100	\$ 6,900	\$ 4,830	\$ 2,070	\$ 38,000	\$ 31,600	\$ 6,400	\$ 4,480	\$ 1,920	\$ 38,000	\$ 32,100	\$ 5,900	\$ 4,130	\$ 1,770	\$ 38,000	\$ 32,600	\$ 5,400	\$ 3,780	\$ 1,620	\$ 38,000
2	\$ 31,600	\$ 6,400	\$ 4,480	\$ 1,920	\$ 38,000	\$ 32,100	\$ 5,900	\$ 4,130	\$ 1,770	\$ 38,000	\$ 32,600	\$ 5,400	\$ 3,780	\$ 1,620	\$ 38,000	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000
3	\$ 32,100	\$ 5,900	\$ 4,130	\$ 1,770	\$ 38,000	\$ 32,600	\$ 5,400	\$ 3,780	\$ 1,620	\$ 38,000	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000	\$ 33,600	\$ 4,400	\$ 3,080	\$ 1,320	\$ 38,000
4	\$ 32,600	\$ 5,400	\$ 3,780	\$ 1,620	\$ 38,000	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000	\$ 33,600	\$ 4,400	\$ 3,080	\$ 1,320	\$ 38,000	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000
5	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000	\$ 33,600	\$ 4,400	\$ 3,080	\$ 1,320	\$ 38,000	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000
6	\$ 33,600	\$ 4,400	\$ 3,080	\$ 1,320	\$ 38,000	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000
7	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000
8	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000
9	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000
10	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000
11	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000
12	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000	\$ 38,100	\$ 2,220	\$ -	\$ 2,220	\$ 40,320
13	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000	\$ 38,100	\$ 2,220	\$ -	\$ 2,220	\$ 40,320	\$ 38,600	\$ 2,220	\$ -	\$ 2,220	\$ 40,820
14	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000	\$ 38,100	\$ 2,220	\$ -	\$ 2,220	\$ 40,320	\$ 38,600	\$ 2,220	\$ -	\$ 2,220	\$ 40,820	\$ 39,100	\$ 2,220	\$ -	\$ 2,220	\$ 41,320
15	\$ 38,100	\$ 2,220	\$ -	\$ 2,220	\$ 40,320	\$ 38,600	\$ 2,220	\$ -	\$ 2,220	\$ 40,820	\$ 39,100	\$ 2,220	\$ -	\$ 2,220	\$ 41,320	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820
16	\$ 38,600	\$ 2,220	\$ -	\$ 2,220	\$ 40,820	\$ 39,100	\$ 2,220	\$ -	\$ 2,220	\$ 41,320	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320
17	\$ 39,100	\$ 2,220	\$ -	\$ 2,220	\$ 41,320	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820
18	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320
19	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820
20	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320
21	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320	\$ 42,600	\$ 2,220	\$ -	\$ 2,220	\$ 44,820

\*State columns are funded by the *Teacher Baseline Salary Grant*, if such grant is not available in subsequent years the State and Local columns will be omitted and the salary schedule will revert back to the original base salary of \$30,600.

**NIANGUA R-5 SCHOOL DISTRICT**

Salary Schedule 2022-2023 - Page 2

Steps	E		Total			F		Total			G		Total			H		Total		
	MASTERS	Increase	State	Local	Total	M.S. +8	Increase	State	Local	Total	M.S. +24	Increase	State	Local	Total	SPEC.	Increase	State	Local	Total
0	\$ 32,600	\$ 5,400	\$ 3,780	\$ 1,620	\$ 38,000	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000
1	\$ 33,100	\$ 4,900	\$ 3,430	\$ 1,470	\$ 38,000	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000
2	\$ 33,600	\$ 4,400	\$ 3,080	\$ 1,320	\$ 38,000	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000
3	\$ 34,100	\$ 3,900	\$ 2,730	\$ 1,170	\$ 38,000	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000
4	\$ 34,600	\$ 3,400	\$ 2,380	\$ 1,020	\$ 38,000	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000
5	\$ 35,100	\$ 2,900	\$ 2,030	\$ 870	\$ 38,000	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000
6	\$ 35,600	\$ 2,400	\$ 1,680	\$ 720	\$ 38,000	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820
7	\$ 36,100	\$ 1,900	\$ 1,330	\$ 570	\$ 38,000	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320
8	\$ 36,600	\$ 1,400	\$ 980	\$ 420	\$ 38,000	\$ 37,600	\$ 400	\$ 280	\$ 120	\$ 38,000	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820
9	\$ 37,100	\$ 900	\$ 630	\$ 270	\$ 38,000	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320
10	\$ 39,600	\$ 2,220	\$ -	\$ 2,220	\$ 41,820	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820
11	\$ 40,100	\$ 2,220	\$ -	\$ 2,220	\$ 42,320	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320
12	\$ 40,600	\$ 2,220	\$ -	\$ 2,220	\$ 42,820	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820	\$ 42,600	\$ 2,220	\$ -	\$ 2,220	\$ 44,820
13	\$ 41,100	\$ 2,220	\$ -	\$ 2,220	\$ 43,320	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320	\$ 43,100	\$ 2,220	\$ -	\$ 2,220	\$ 45,320
14	\$ 41,600	\$ 2,220	\$ -	\$ 2,220	\$ 43,820	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320	\$ 42,600	\$ 2,220	\$ -	\$ 2,220	\$ 44,820	\$ 43,600	\$ 2,220	\$ -	\$ 2,220	\$ 45,820
15	\$ 42,100	\$ 2,220	\$ -	\$ 2,220	\$ 44,320	\$ 42,600	\$ 2,220	\$ -	\$ 2,220	\$ 44,820	\$ 43,100	\$ 2,220	\$ -	\$ 2,220	\$ 45,320	\$ 44,100	\$ 2,220	\$ -	\$ 2,220	\$ 46,320
16	\$ 42,600	\$ 2,220	\$ -	\$ 2,220	\$ 44,820	\$ 43,100	\$ 2,220	\$ -	\$ 2,220	\$ 45,320	\$ 43,600	\$ 2,220	\$ -	\$ 2,220	\$ 45,820	\$ 44,600	\$ 2,220	\$ -	\$ 2,220	\$ 46,820
17	\$ 43,100	\$ 2,220	\$ -	\$ 2,220	\$ 45,320	\$ 43,600	\$ 2,220	\$ -	\$ 2,220	\$ 45,820	\$ 44,100	\$ 2,220	\$ -	\$ 2,220	\$ 46,320	\$ 45,100	\$ 2,220	\$ -	\$ 2,220	\$ 47,320
18	\$ 43,600	\$ 2,220	\$ -	\$ 2,220	\$ 45,820	\$ 44,100	\$ 2,220	\$ -	\$ 2,220	\$ 46,320	\$ 44,600	\$ 2,220	\$ -	\$ 2,220	\$ 46,820	\$ 45,600	\$ 2,220	\$ -	\$ 2,220	\$ 47,820
19	\$ 44,100	\$ 2,220	\$ -	\$ 2,220	\$ 46,320	\$ 44,600	\$ 2,220	\$ -	\$ 2,220	\$ 46,820	\$ 45,100	\$ 2,220	\$ -	\$ 2,220	\$ 47,320	\$ 46,100	\$ 2,220	\$ -	\$ 2,220	\$ 48,320
20	\$ 44,600	\$ 2,220	\$ -	\$ 2,220	\$ 46,820	\$ 45,100	\$ 2,220	\$ -	\$ 2,220	\$ 47,320	\$ 45,600	\$ 2,220	\$ -	\$ 2,220	\$ 47,820	\$ 46,600	\$ 2,220	\$ -	\$ 2,220	\$ 48,820
21	\$ 45,100	\$ 2,220	\$ -	\$ 2,220	\$ 47,320	\$ 45,600	\$ 2,220	\$ -	\$ 2,220	\$ 47,820	\$ 46,100	\$ 2,220	\$ -	\$ 2,220	\$ 48,320	\$ 47,100	\$ 2,220	\$ -	\$ 2,220	\$ 49,320

Board Approved - May 26, 2022

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## **Niangua R-5 School District 2022-2023 Stipends**

### **High School Coaching Stipends**

Cross Country (Middle/High School)	\$3,000.00
Girls HS Volleyball - Head Coach	\$3,000.00
Girls HS Volleyball - Asst Coach	\$1,800.00
Girls HS Basketball - Head Coach	\$4,000.00
Girls HS Basketball - Asst Coach	\$2,300.00
Boys HS Basketball - Head Coach	\$4,000.00
Boys HS Basketball - Asst Coach	\$2,300.00
Girls Spring HS Softball - Head Coach	\$3,000.00
Girls Spring HS Softball - Asst Coach	\$1,800.00
Boys Fall HS Baseball - Head Coach	\$2,300.00
Boys Fall HS Baseball - Asst Coach	\$1,200.00
Boys Spring HS Baseball - Head Coach	\$3,000.00
Boys Spring HS Baseball - Asst Coach	\$1,800.00
HS Cheerleading - Head Coach	\$2,000.00

### **Middle School Coaching Stipends**

Girls MS Basketball - Head Coach	\$ 2,300.00
Girls MS Basketball - Asst Coach	\$ 1,200.00
Boys MS Basketball - Head Coach	\$ 2,300.00
Boys MS Basketball - Asst Coach	\$ 1,200.00
MS Volleyball - Head Coach	\$ 2,000.00
MS Volleyball - Asst Coach	\$ 1,000.00
MS Cheerleading - Head Coach	\$ 1,300.00

### **Non-Coaching Stipends**

Athletic Director	\$4,600.00
District Multimedia/Marketing Director	\$3,300.00
Jr. Class Sponsor (Each Sponsor)	\$500.00
Yearbook Sponsor	\$1,700.00
Title 1 Director	\$4,300.00
Music Director	\$4,300.00
Federal Program Coordinator	\$3,300.00
Food Service Coordinator	\$7,200.00
Cell Phone Stipend	\$600.00

### Classified Hourly Salary Schedule

	Food Service Director	Cook	Building Secretary	Day Custodian	Night Custodian	Bus Driver Without Health Ins.	Bus Driver With Health Ins.
1	\$17.25	\$13.50	\$14.50	\$15.00	\$15.50	\$23.65	\$15.00
2	\$17.60	\$13.77	\$14.79	\$15.30	\$15.81	\$24.12	\$15.30
3	\$18.03	\$14.11	\$15.16	\$15.68	\$16.21	\$24.73	\$15.68
4	\$18.49	\$14.47	\$15.54	\$16.07	\$16.61	\$25.34	\$16.07
5	\$18.95	\$14.83	\$15.93	\$16.48	\$17.03	\$25.98	\$16.48
6	\$19.42	\$15.20	\$16.33	\$16.89	\$17.45	\$26.63	\$16.89
7	\$19.91	\$15.58	\$16.73	\$17.31	\$17.89	\$27.29	\$17.31
8	\$20.40	\$15.97	\$17.15	\$17.74	\$18.33	\$27.98	\$17.74
9	\$20.91	\$16.37	\$17.58	\$18.19	\$18.79	\$28.67	\$18.19
10	\$21.44	\$16.78	\$18.02	\$18.64	\$19.26	\$29.39	\$18.64
11	\$21.97	\$17.20	\$18.47	\$19.11	\$19.74	\$30.13	\$19.11
12	\$22.52	\$17.63	\$18.93	\$19.59	\$20.24	\$30.88	\$19.59
13	\$23.09	\$18.07	\$19.41	\$20.07	\$20.74	\$31.65	\$20.07
14	\$23.66	\$18.52	\$19.89	\$20.58	\$21.26	\$32.44	\$20.58
15	\$24.25	\$18.98	\$20.39	\$21.09	\$21.79	\$33.25	\$21.09
16	\$24.86	\$19.46	\$20.90	\$21.62	\$22.34	\$34.09	\$21.62
17	\$25.48	\$19.94	\$21.42	\$22.16	\$22.90	\$34.94	\$22.16
18	\$26.12	\$20.44	\$21.96	\$22.71	\$23.47	\$35.81	\$22.71
19	\$26.77	\$20.95	\$22.50	\$23.28	\$24.06	\$36.71	\$23.28
20	\$27.44	\$21.48	\$23.07	\$23.86	\$24.66	\$37.62	\$23.86

	Nurse RN + BS	Nurse RN	Nurse LPN	Para Professional with 60 hr. Certification	Para Professional Sub Certification	Administrative Assistant
1	18.00	17.00	15.00	15.50	15.00	\$17.50
2	\$18.45	\$17.43	\$15.30	\$15.89	\$15.30	\$17.94
3	\$18.91	\$17.86	\$15.68	\$16.28	\$15.68	\$18.39
4	\$19.38	\$18.31	\$16.07	\$16.69	\$16.07	\$18.85
5	\$19.87	\$18.76	\$16.48	\$17.11	\$16.48	\$19.32
6	\$20.37	\$19.23	\$16.89	\$17.54	\$16.89	\$19.80
7	\$20.87	\$19.71	\$17.31	\$17.98	\$17.31	\$20.29
8	\$21.40	\$20.21	\$17.74	\$18.42	\$17.74	\$20.80
9	\$21.93	\$20.71	\$18.19	\$18.89	\$18.19	\$21.32
10	\$22.48	\$21.23	\$18.64	\$19.36	\$18.64	\$21.86
11	\$23.04	\$21.76	\$19.11	\$19.84	\$19.11	\$22.40
12	\$23.62	\$22.31	\$19.59	\$20.34	\$19.59	\$22.96
13	\$24.21	\$22.86	\$20.07	\$20.85	\$20.07	\$23.54
14	\$24.81	\$23.43	\$20.58	\$21.37	\$20.58	\$24.12
15	\$25.43	\$24.02	\$21.09	\$21.90	\$21.09	\$24.73
16	\$26.07	\$24.62	\$21.62	\$22.45	\$21.62	\$25.35
17	\$26.72	\$25.24	\$22.16	\$23.01	\$22.16	\$25.98
18	\$27.39	\$25.87	\$22.71	\$23.59	\$22.71	\$26.63
19	\$28.07	\$26.51	\$23.28	\$24.17	\$23.28	\$27.29
20	\$28.78	\$27.18	\$23.86	\$24.78	\$23.86	\$27.98

Classified Substitute Hourly Rate	
Department	Hourly Rate
Kitchen Substitute:	\$12.00
Custodial Substitute:	\$14.50
Bus Drive Substitute:	\$15.00